



**This policy was developed and is adopted by consensus of the Leadership committee at Preshil- The Margaret Lyttle Memorial School April 2017*

Safeguarding Statement for Young People

The rights of young people at Preshil The Margaret Lyttle Memorial School

Preshil The Margaret Lyttle Memorial School staff believe that young people who participate in our activities, events or programs should:

- Be safe;
- Feel safe;

Our children are informed that:

- They have a right to contact parents or others if they feel unsafe or distressed at any time during an activity, event or program;
- Activities, events or programs that we provide for them are suitable for their age and development, and taken by appropriately qualified staff;
- Clear directions will be provided and young people are given an opportunity to redirect their behaviour in a positive manner if staff believe that you have broken program rules and/or misbehaved;
- They are NOT subject to disciplinary action involving physical punishment, or any form of treatment that could reasonably be considered degrading, cruel, frightening or humiliating; and
- They are welcome to contribute suggestions and feedback on an activity, event or program in which you have participated.

The responsibility of Preshil The Margaret Lyttle Memorial School Staff

Preshil The Margaret Lyttle Memorial School staff have a Child Protection Commitment Statement and a Code of Conduct that they must follow. This aims to make sure that you are protected from harm and that our activities, events and programs are enjoyable and worthwhile for all participants. The Safeguarding Children and Young People Code of Conduct includes the following:

- Preshil The Margaret Lyttle Memorial School staff do their best to make sure that you are protected from harm;
- Preshil The Margaret Lyttle Memorial School staff will supervise program participants effectively;
- Parent/guardian permission must be given in writing before we can:
 - Take you on an excursion;

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- Arrange overnight stays or camps; and or
- Provide transport to another location
- We must make sure that employee to young people ratios are maintained. (Please check with us if you are unsure what is meant by ratios);
- Preshil The Margaret Lyttle Memorial School staff will not be alone with a young person where they cannot be observed by other Preshil The Margaret Lyttle Memorial School staff;
- Preshil The Margaret Lyttle Memorial School staff are not allowed to exceed their position description details. This means that they cannot be employed for babysitting or visit you at your home. They are not allowed to friend you on FACEBOOK or TEXT, take photos of you for INSTAGRAM or YouTube or Snap Chat you. They are not allowed to communicate with you in any way beyond your attendance at your activity, event or program;
- Preshil The Margaret Lyttle Memorial School staff must use guidance strategies that are fair, respectful and appropriate to your age and background; and
- Preshil The Margaret Lyttle Memorial School staff are required to report and respond to any incidents of abuse or neglect towards children or young people who participate in our activities, events or programs.

Responsibilities of Young People at Preshil The Margaret Lyttle Memorial School staff

When you participate in an Preshil The Margaret Lyttle Memorial School staff activity, event or program you also have some responsibilities. These include:

- Letting a staff person or parent know if you are unhappy with the way you are being treated or you don't feel safe;
- Treating other participants and adults with respect;
- Following the rules of the activity, event or program you are participating in;
- Remembers their others in the activity, event or program. You are certainly free to choose your own friends. However, don't stop other young people from enjoying and participating in a program; and
- Listen to others and respect their opinions.