



CRTs IBDP Educators Years 11 – 12

Blackhall Kalimna Campus

Preshil is a small, secular and progressive co-educational school for ages 3 and 4 through to Year 12. The students take an active role in their education and develop responsibility for their actions; they are encouraged to ask challenging questions, to know themselves, care for others and achieve excellence on their own terms.

The school's website is a valuable source of information in coming to an understanding of Preshil. The school philosophy is inspired by the work of Margaret J R Lyttle and builds continually on her work and the work of her niece, Margaret E Lyttle and the ideas of other educational theorists relevant to progressive education in 21st century Australia.

We acknowledge the valuable role that teachers play in the lives of students and we are seeking vibrant, passionate and experienced IBDP educators to join our CRT team to create outstanding, supported programs for every student.

Preshil is an authorized International Baccalaureate World School offering Diploma Programme (DP), Middle Years Programme (MYP) and Primary Years Programme (PYP).

General Role Description

- To carry out professional duties and to have responsibility for allocated classes, programs and students
- To deliver content and be responsible for management of allocated classes and the safety and welfare of the students
- To promote the aims and objectives of the school and maintain its philosophy of education
- To demonstrate outstanding discipline-based knowledge and experience in the subject area

Learning Culture and Relationships

- Develop and model strong values based relationships with students and staff
- Create and manage a caring, supportive, purposeful and stimulating environment which is conducive to student learning
- Notify Head of Campus in regard to student behaviours that do not align with school values
- Maintain a supportive culture with students and colleagues, safeguarding their health and safety
- Monitor and implement attendance procedures and maintain class rolls
- Encourage and initiate opportunities for student feedback on their learning and classroom experience
- Model exemplary organisation and punctuality

Programs and Policies

- Ensure that school policies are reflected in daily practice

Learning and Teaching

- Deliver effective teaching that aligns with the school philosophy, the DP and national curriculum
- Ensure personalisation of learning, as much as is practicable, to reflect different styles, abilities and interests
- Ensure students work to the best of their ability

Learning Programs

- To make use of unit plans as advised within Managebac to enable sharing of curriculum across the school
- Maintain up-to-date subject and pedagogical knowledge
- Select and use a range of different learning resources and equipment

Safeguarding Children and Young People

Our organisation takes child protection seriously, and as an employee or volunteer of Preshil The Margaret Lyttle Memorial School, you are required to meet the behaviour standards outlined in our Safeguarding Children in Schools Code of Conduct. Attached to this document is this Safeguarding Children in Schools Code of Conduct. You can also access a copy of these guidelines via the Preshil website <http://www.preshil.vic.edu.au/why-preshil/policies/>

Therefore as a part of your duties and responsibilities, you are also required to:

- Provide a welcoming and safe environment for children and young people
- Promote the safety and wellbeing of children and young people to whom we provide services
- Ensure that your interactions with children and young people are positive and safe
- Provide adequate care and supervision of children and young people in your charge
- Act as a positive role model for children and young people
- Report any suspicions, concerns, allegations or disclosures of alleged abuse to management
- Maintain valid 'working with children' documentation
- Undergo periodic 'national criminal history record' checks
- Report to management any criminal charges or convictions you receive during the course of your employment/volunteering that may indicate a possible risk to children and young people.

Conditions of Employment

The successful applicants will be subject to a Working With Children Check and Criminal History Records Check where applicable.

Our organisation undertakes several screening processes to ensure the appropriate protection of children in its care. This includes reference checks, identity check, qualification checks and professional registration checks.