



## Early Childhood Educator: Diploma-Qualified

### Arlington Campus

Preshil is a small, secular and progressive co-educational school for ages 3 and 4 through to Year 12. The children take an active role in their education and develop responsibility for their actions and ultimately their futures. Preshil is about “fitting the school to the child”, allowing them to find their voice and explore their own passions.

The school’s website is a valuable source of information in coming to an understanding of Preshil. The Junior School at Arlington provides cottage-style classrooms in a semi-rural landscape, scaled to fit the needs and imagination of children. The primary school philosophy is inspired by the work of Margaret J R Lyttle and builds continually on her work and the work of her niece, Margaret E Lyttle and the ideas of other educational theorists relevant to progressive education in 21st century Australia.

### Job Description

The Kindergarten sits at the heart of the junior school. It is a joyful and serene environment with an educational program guided by the EYLF and the IB PYP. The program seeks to establish the values and philosophy of the whole school.

We are seeking an experienced and highly skilled Early Childhood educator to join the Kindergarten team at Arlington Campus on a part-time basis. We recognise the valuable role that educators play in the lives of children and are seeking knowledgeable, nurturing and inspiring educators to apply.

**This is a part-time, fixed term position (with potential for ongoing) commencing 12 July 2021 until 7 December 2021**

**Days and hours of work: Monday, Tuesday, Thursday 11am to 2pm**

The successful applicant will be expected to:

- Nurture, guide and actively support children and families in the Kindergarten.
- Support children to develop as agentic, capable, inquiring learners.
- Support the program and facilitate the learning and wellbeing of all children.
- Maintain positive interactions with children, families, colleagues and all members of the school community.
- Evaluate and reflect on the learning of children and offer contributions that plan for the development of the whole child
- Undertake other classroom and organizational duties as determined by the Director of the Kindergarten.
- Participate in meetings where required.
- Work in a collaborative and constructive way as part of a teaching team.
- Commit to a process of ongoing development and appraisal in line with the school’s values and strategic directions.

## **Position Requirements**

- \* Diploma of Early Childhood Education and Care or equivalent
- \* Current First Aid Certificate, including Anaphylaxis and CPR
- \* Current Working with Children Check

## **Selection Criteria**

- \* Experience working with children aged 3-5 years in a licensed early childhood service.
- \* Proven knowledge and experience working with the EYLF and VEYLDF
- \* Proven knowledge of and experience working with the NQF
- \* Demonstrated knowledge of play-based learning and teaching and positive behaviour support approaches.
- \* Demonstrated high-level educating skills and the capacity to use these in a team situation to continually improve teaching and learning.
- \* Respectful, collaborative approach to communication and relationship building.
- \* Demonstrated ability to facilitate an engaging child-centered program where each individual child has a voice in determining the direction and content of their own education and developing their own talents and creativity.
- \* Demonstrated understanding of Preshil's values and of progressive education, together with a willingness to interpret this in the light of a 21st century context

## **Ensuring the Safety of Children and Young People**

Our organisation takes child protection seriously, and as an employee or volunteer of Preshil The Margaret Lyttle Memorial School, you are required to meet the behaviour standards outlined in our Safeguarding Children in Schools Code of Conduct. You can access a copy of these guidelines via the Preshil website

<http://www.preshil.vic.edu.au/why-preshil/policies/>

Therefore as a part of your duties and responsibilities, you are also required to:

- Provide a welcoming and safe environment for children and young people
- Promote the safety and wellbeing of children and young people to whom we provide services
- Ensure that your interactions with children and young people are positive and safe
- Provide adequate care and supervision of children and young people in your charge
- Act as a positive role model for children and young people
- Report any suspicions, concerns, allegations or disclosures of alleged abuse to management
- Maintain valid 'working with children' documentation
- Undergo periodic 'national criminal history record' checks
- Report to management any criminal charges or convictions you receive during the course of your employment/volunteering that may indicate a possible risk to children and young people.

## **Conditions of Employment**

The successful applicant will be subject to a Working With Children Check and Criminal History Records Check where applicable.

Our organisation undertakes several screening processes to ensure the appropriate protection of children in its care. This includes reference checks, identity check, qualification checks and professional registration checks.